

CITY OF LAMBERTVILLE POLICE DEPARTMENT

ANNUAL REPORT

2022

**Lt. Robert Brown
Officer in Charge**

CITY OF LAMBERTVILLE POLICE DEPARTMENT

To: Mayor Andrew Nowick, Lambertville City Council
From: Lt. Robert Brown, Officer in Charge
SUBJECT: Annual Report 2022
Date: February 6, 2023

The City of Lambertville Police Department is a progressive, pro-active community oriented law enforcement agency. We are a full-service department staffed by nine police officers and one special officer that is operational around-the-clock, seven days a week. Primarily a uniformed patrol based operation, we also provide a criminal investigative function. This is through the assignment of a detective (when feasible) and periodic specialized patrol conducted in the form of a Bicycle Patrol Unit. Our police officers receive continuous, up-dated in-service training relating to both existing and new policies, procedures, firearms proficiency, and other areas relevant to the law enforcement function. Most of our officers have attended advanced classes, covering many diverse topics that include traffic accident and criminal investigations, Interview and Interrogation, Bias Crime Reporting and Investigation, Cultural Diversity, Internal Affairs, Narcotics Enforcement, De-Escalation, Mental Health, Evidence Management, and Autism Awareness. The administrative staff includes an office manager, a full-time parking enforcement officer and several part-time parking enforcement officers. I am proud to say that the caliber of our officers and civilian staff is second to none.

It is the philosophy of this department to perform our duties consistent with modern, community policing practices. We routinely solicit citizen input in addressing crime and quality of-life issues. We always strive to identify and solve problems by maintaining open lines of communication with the community. We take these responsibilities seriously and continuously look for ways to improve our performance.

I respectfully submit the 2022 Annual Report for the City of Lambertville Police Department for your review. This report details operational statistics, administrative activities and functions. There is also a general assessment of department productivity in a variety of areas.

In 2022 we continued to operate with a reduction in force of one police officer (10% of department) that took effect in 2011 and the police director position in 2019. The civilian police director's responsibilities have been assigned to the police lieutenant who is currently the officer in charge. This staff reduction resulted in the elimination of a dedicated investigator's position. This slot had been crucial with respect to our ability to conduct timely and efficient initial and follow-up investigation of reported crimes, and all other type of investigations such as background checks, domestic violence case follow-up, sexual assaults, ABC, firearms, taxicab, and vending machine licensing. These responsibilities are presently shared with Detective Vincent Albani and

Detective Corporal Matthew Bast. However, both officers remain assigned to the regular duty chart and are still required to perform all routine patrol duties and respond to calls for service. The department has not filled the part-time administrative assistant or part-time Class 2 Special Police Officer position.

In 2022, the department handled 12,711 calls for service. The department conducted 289 investigations, and 2,500 non-criminal investigations.

In 2022 the department had **83 arrests, compared to 33 arrests in 2021.** Total parking summonses issued in 2022 were **6,202, compared to 5,214 in 2021.** Total ParkMobile transactions for 2022 were **87,748, compared to 67,558 transactions in 2021.**

Part I UCR crimes in 2022 totaled 21, compared to 31 in 2021. See attachment B for detailed analysis.

There were **150 motor vehicle accidents in 2022, compared with 148 reported in 2021.** No fatalities resulted from these accidents. **Four pedestrian were struck in 2022, compared to one pedestrian struck in 2021.** **Seven motor vehicle accidents resulted in DUI arrests in 2022, compared to four in 2021.** The top two accident locations were once again occurred in the general vicinity of Routes 165/ 518 and Routes 165/179.

Although the responsibilities and challenges that police departments handle have become increasingly more demanding, all of our members remain committed to providing first-class police service and a safe, secure environment for all Lambertville residents and visitors. I am honored and privileged to have had the opportunity to lead the men and women of this police department, as they are truly dedicated and amazing individuals.

Respectfully,

Lt. Robert Brown
Officer in Charge

LAMBERTVILLE POLICE DEPARTMENT ANNUAL REPORT 2022

ANNUAL TRAINING

All police officers received mandatory in-service, semi-annual training in the following areas: Firearms Proficiency, Use of Force, Vehicle Pursuits, Domestic Violence, Pepper Spray, ASP Baton Use and Tactics, Right to Know, Bloodborne Pathogens, Chemical Safety and Hazardous Materials Awareness, CPR, AED Certification and Sexual Harassment in the Workplace. Members also attended advanced training at certified academies and training facilities throughout the state in: CLEAR (Community Law Enforcement Affirmative Relations - Continuing Education Institute) Training, Understanding Implicit & Explicit Bias, Multiculturalism & Police, Handle with Care. Additional training in, Bias Crime Reporting and Investigation, NJSP CJIS TAC Officer Update, Uniformed Crime Reporting Update, Evidence Management, Internal Affairs Investigations, De-Escalation, Officer Safety, Juvenile Justice, Protecting Children From Abuse, Active Bystandership for Law Enforcement (ABLE) and Integrating Communications Assessment and Tactics (ICAT) training.

POLICIES, PROCEDURES, OTHER DIRECTIVES

The Department continued to review existing policies and procedures and updated or promulgated directives as necessary. Additionally, various Prosecutors' Office directives and Attorney General Directives and/or guidelines were received and disseminated as appropriate.

Four post conditions and nine personnel orders were issued in 2022. These directives covered areas that included community policing and enforcement activities, directed patrols, post assignments, personnel appointments, special event coverage and other operational and/or administrative subjects.

INTERNAL AFFAIRS SUMMARY

In 2022 the department investigated eight Internal Affairs Complaints. (1) Excessive Force, (4) Demeanor, and (3) Other Rule Violations. Six complaints were from citizens, one anonymous complaint and one agency (internal) complaint. One case was exonerated, three cases were not sustained, one case was unfounded, one administratively closed and two were sustained. See attached Yearly IA Complaint Summary.

SPECIAL EVENTS/DETAILS

- Over 880 hours of special details, various road repair/construction projects throughout the city requiring contractual traffic control details.
- Various special details, Halloween, Pride Parade, Shad Fest, Turkey Trot, Memorial Day Parade, Our Lady of Guadalupe Procession, and IDA Repair Road Closures.

ONGOING PROGRAMS

- Child Safety Seat Installation Program
- Bicycle Registration Program
- Bicycle Patrol Unit
- Project Child Safe Gun Lock Program

PERSONNEL CHANGES

Michael Dendis (Appointed Class 3 SPO)
Miles Smith (Resigned PEO)
Bradley Kaner (Appointed PT-PEO)
Bradley Kaner (Resigned PT-PEO)
Ali Kiwan (Appointed PT-PEO)
Raymond Genito (Appointed to Full-Time Police Officer)
Eric Sullivan (Resigned Full-Time Police Officer)
David Lugo (Appointed to Full-Time Police Officer)

Officers' Additional Assignments

- Lieutenant Robert Brown- Officer in Charge, Training Officer, IT-Alt TAC Officer, Terrorism Task Force Representative, Domestic Violence Liaison Officer, Special Event Coordinator.
- Sergeant Anthony Memolo- Firearms Instructor/Department Armorer. Evidence/Property Supervisor, Internal Affairs Officer.
- Sergeant Michael Gramlich- Radar Instructor, Alcotest Coordinator, TAC Officer, School Security Coordinator, UCR Supervisor.
- Officer Kevin Brown- Firearms Application Investigations.
- Detective Vincent Albani- Criminal, Background and other Investigations, Gang Officer, Juvenile Officer, Primary Evidence/Property Officer, Project Medicine Drop Coordinator.
- Cpl. Matthew Bast- Criminal/Background Investigations, UCR Officer.
- Officer Allen Wurpel- Bicycle Patrol Child Car Seat Inspection/Installations, Motor Vehicle Accident Analysis and Reporting, Resiliency Officer.
- Officer Kevin Bereheiko-UCR Officer.
- Officer Raymond Genito- Vending Machine Inspections, ABC Inspections.

- Kelly Kascik-Office Manager, Customer Service, Records Management/Processing, OPRA.
- Officer Michael Vecchio- parking enforcement, meter revenue processing, meter maintenance, mail runs, motor pool coordinator and court security. Monitors social websites and reports to Police Director/Officer in Charge regarding any issues impacting the City. Worked special details for the department during the year.
- Stephen Balaity Jr.- Part-Time parking enforcement officer.
- Ali Kiwan- Part-Time parking enforcement officer.
- School Crossing Guard Vernon Barlow- Crossing LPS students throughout the year and worked special details for P.D.

LT. Robert Brown
Officer in Charge

LAMBERTVILLE POLICE DEPARTMENT

PERSONNEL ROSTER

February 2023

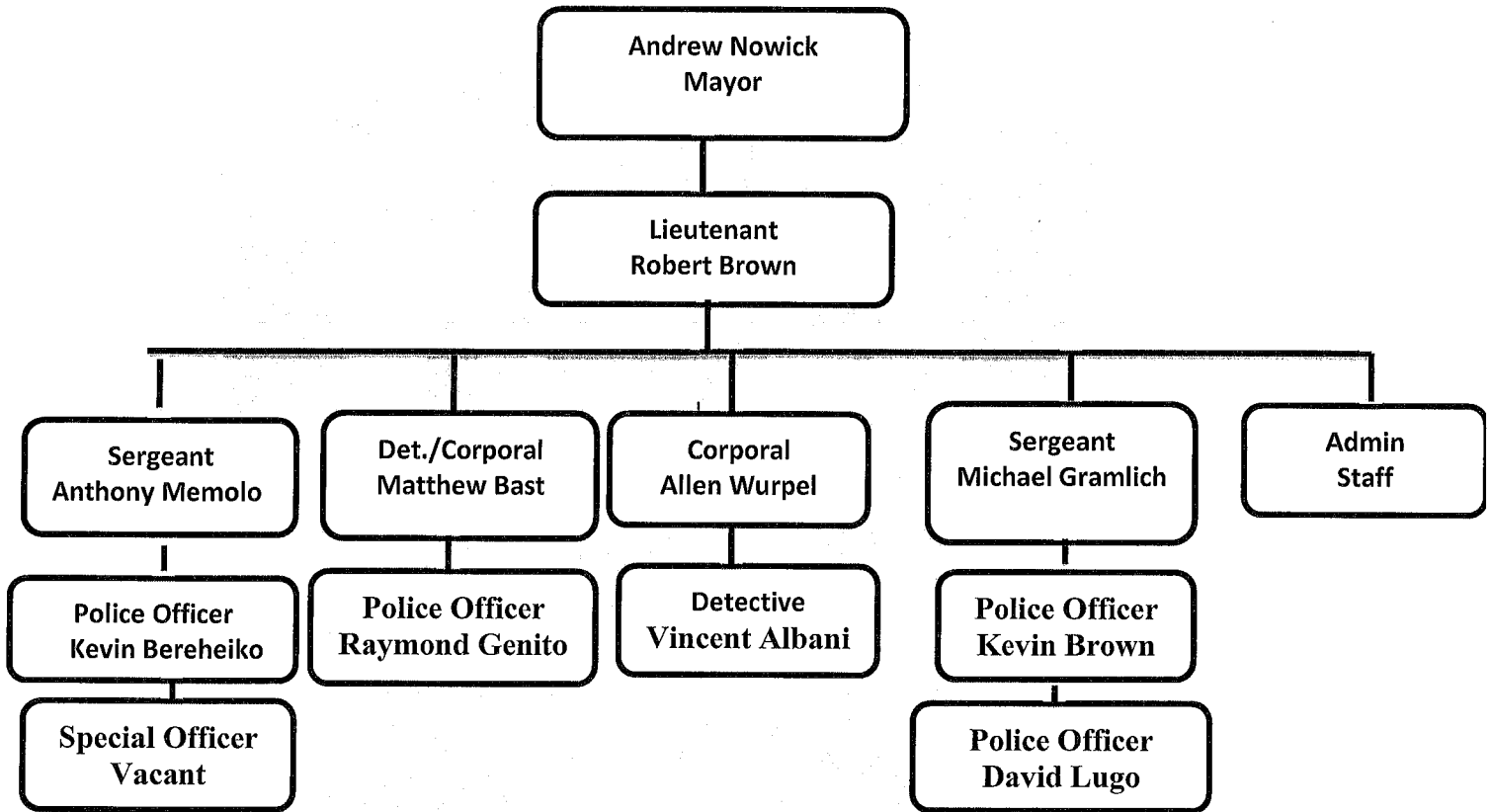
<u>RANK/TITLE</u>	<u>NAME</u>	<u>OPER. #</u>	<u>DATE APPOINT.</u>
Lieutenant	Robert Brown	Op # 2	July 15, 1996
Sergeant	Anthony Memolo	Op # 3	February 6, 2003
Sergeant	Michael Gramlich	Op # 4	February 1, 2004
Detective	Vincent Albani	Op # 11	May 20, 2005
Detective/Corporal	Matthew Bast	Op # 12	May 1, 2014
Corporal	Allen Wurpel	Op # 13	December 29, 2014
Police Officer	Kevin Brown	Op # 15	December 1, 2020
Police Officer	Kevin Bereheiko	Op # 16	October 5, 2021
Police Officer	Raymond Genito	Op# 17	August 1, 2022
Police Officer	David Lugo	Op# 18	November 21, 2022
Class 3 SPO	Vacant	Op#	
P/T CL 2 SPO	Vacant	Op #	

SUPPORT STAFF

<u>TITLE</u>	<u>NAME</u>	<u>SCHEDULE</u>	<u>DATE APPT</u>
Office Mgr.	Kelly Kascik	Mon-Fri (0900 X 1630)	July 13, 2020
P/T Secy.	Vacant		
Parking Enforcement			
Officer (F/T)	Michael Vecchio	Mon-Fri (various)	March 18, 2015
Officer (P/T)	Stephen Balaity Jr	Various	April 4, 2019
Officer (P/T)	Miles Smith	Various	July 1, 2021
School Crossing			
Guard	Vernon Barlow	Mon-Fri (various)	Dec 18, 2014

LT. Robert Brown
Officer in Charge

LAMBERTVILLE POLICE DEPARTMENT ORGANIZATION CHART 2022



Administrative/Support Staff

Kelly Kascik-Administrative Assistant

Vacant-P/T Secretary

Michael Vecchio-Parking Enforcement Officer

Stephen Balaity Jr-P/T Parking Enforcement Officer

Ali Kiwan-P/T Parking Enforcement Officer

Vernon Barlow-School Crossing Guard



MISSION STATEMENT

“The City of Lambertville Police Department’s primary mission is to protect lives and property and provide the highest quality police service to all persons; professionally, impartially and within the framework of community policing ideals. We are committed to achieving this mission by adhering to the highest ethical standards and developing a well trained and disciplined workforce.”

UCR Statistics

<u>Crime / Offense</u>	<u>Total 2017</u>	<u>Total 2018</u>	<u>Total 2019</u>	<u>Total 2020</u>	<u>Total 2021</u>	<u>Total 2022</u>
1. Homicide	0	0	0	0	0	0
2. Rape	0	0	0	0	0	1
3. Robbery	2	0	0	0	0	0
4. Agg Assault	3	1	0	0	1	0
Simple Assault (part 2 offense)	13	12	7	7	4	8
5. Burglary	5	5	2	1	3	0
6. Larceny	37	34	23	20	26	20
7. Motor Vehicle Theft	3	6	0	0	1	0
8. Arsons	1	0	0	0	0	0
Total UCR Crimes	64	58	32	28	31	21

(Part 1 offenses only)

TABLE #1: LCPD KEY DEPARTMENTAL STATISTICS December 2022

CATEGORY	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
Total Calls	847	926	1113	1137	1200	1204	1279	1157	1149	981	866	852	12711
Criminal Investigations	13	24	28	35	28	24	23	21	16	19	28	30	289
Non-Criminal Investigations	150	191	176	203	247	223	212	222	198	261	220	197	2500
Administrative Assignments	13	19	18	24	27	20	12	12	25	23	22	24	239
Fire Calls	5	10	7	10	12	13	18	15	16	15	22	11	154
EMS Squad Calls	39	39	36	22	36	34	39	33	42	44	35	34	433
M.V. Accidents	12	6	6	10	12	15	13	12	18	14	20	12	150
Parking Summonses	250	492	385	455	496	594	646	653	579	672	534	446	6202
Moving Violations	37	83	137	116	96	90	122	111	128	77	69	51	1117
Indictables	3	2	0	0	2	1	1	0	0	0	1	0	10
Disorderly Persons Arrests	0	1	6	4	1	0	1	2	1	1	1	2	20
DUI Arrests	1	4	3	4	1	2	1	4	5	2	2	0	29
CDS Arrests	0	0	0	0	0	0	0	0	0	1	0	1	2
Warrant Arrests	0	4	1	1	1	0	4	0	0	1	1	5	18
Domestic Incidents	1	0	0	3	5	0	4	5	2	0	1	1	22
Juvenile Incidents	1	0	1	0	1	2	3	1	0	0	2	3	14
Mental Illness	0	8	2	6	2	3	2	0	5	5	1	7	41
Alarms	6	10	13	12	21	20	12	14	14	15	11	11	159
Assist Other Agencies	6	7	5	5	19	9	7	8	6	12	10	6	100
Overtime (Hours)	56.5	73	59.5	59.75	91	40	35	30.5	66	138.5	66.5	64	780.25
Sick (Hours)	8.5	36	32.5	16	32.5	17	79.25	41	50	40.5	54	15	422.25

OT Hours Break Down: Shift Coverage (59), Training (0), City Events (0), Invest (5), Court (0)

INDIVIDUAL OFFICERS MONTHLY ACTIVITY-DECEMBER 2022

OFFICER	M.V.	PARK	IND	DP	DUI	CDS	ORD	WARR	JUV	SICK	VAC	OT HRS	TRNG HRS
LT Brown	0	0					0			0	0	8	0
YTD	10	2	0	0	2	0	0	0	0	119	32	129	104.5
SGT Memolo	20	4		1		1	2	2		3	0	8	0
YTD	301	26	3	7	9	2	7	8	0	79.5	96	98	62.5
SGT Gramlich	1	0					0			0	0	8	1
YTD	113	35	0	1	0	0	1	0	0	30	120	72	27.5
PO K. Brown	2	0					0			0	24	0	1
YTD	72	16	1	0	1	0	0	1	0	0	84	36	30.5
PO Albani	0	4					0			0	36	17	0
YTD	29	64	0	2	0	0	0	0	0	48	216	117.5	30
DCPL Bast	5	3		1			0			0	12	9	0
YTD	82	27	2	8	5	0	0	2	0	0	128	128	113.5
CPL Wurpel	3	0					0	1		0	0	9	1
YTD	70	7	0	0	0	0	0	1	0	51.25	144	34.5	46.5
PO Bereheiko	9	1					0	1		12	0	0	0
YTD	135	42	1	2	7	0	1	3	0	24	96	55	121.5
PO Sullivan													
YTD	125	28	2	0	3	0	1	0	0	24	72	64.75	34
PO Genito	8	0					0			0	0	0	0
YTD	145	130	1	0	1	0	0	2	0	0	17	35.5	340
PO Lugo	3	19					0	1		0	0	0	1
YTD	3	19	0	0	0	0	0	0	0	0	0	0	1
PEO Vecchio	0	138					0			0	48	5	1
YTD	0	2126	0	0	0	0	0	0	0	43.5	121.5	10.5	1
P/T PEO Balaity	0	65					0			0	0	0	0
YTD	0	1755	9	17	27	1	6	0	0	0	0	0	0
P/T PEO Kiwan	0	212					0			0	0	0	0
YTD	0	1021	0	0	0	0	0	0	0	0	0	0	0
P/T PEO Kascik													
YTD	0	51	0	0	0	0	0	0	0	0	0	0	0
P/T PEO Kaner													
YTD	0	71	0	0	0	0	0	0	0	0	0	0	0
P/T PEO Smith													
YTD	0	802	0	0	0	0	0	0	0	0	0	0	0
MTHLY TOTAL	51	446	0	2	0	1	2	5	0	15	120	64	4
YTD TOTAL	1085	6222	10	20	29	2	10	18	0	431.25	1132	780.75	911.5

TOTALS	BM	BF	WM	WF	HM	HF	IM	IF	AM	AF	TOTAL/MONTH
JANUARY	8	5	45	32	3	4	1	1	0	0	99
FEBRUARY	13	6	102	50	8	5	3	1	1	2	191
MARCH	13	5	118	75	17	5	4	1	4	4	246
APRIL	14	4	103	54	6	4	3	3	3	0	194
MAY	8	6	83	56	10	3	3	1	4	2	176
JUNE	12	4	73	40	11	2	8	0	2	2	154
JULY	11	10	145	74	17	2	6	0	7	1	273
AUGUST	13	3	92	49	22	4	3	0	3	2	191
SEPTEMBER	9	1	104	69	7	5	4	2	4	2	207
OCTOBER	5	1	54	38	7	2	1	0	3	1	112
NOVEMBER	9	5	47	36	9	7	0	0	1	1	115
DECEMBER	4	5	35	22	9	6	2	1	1	1	86
STOPS/YTD	119	55	1001	595	126	49	38	10	33	18	2044
STOPS %/YTD	6%	3%	49%	29%	6%	2%	2%	0%	2%	1%	

Quarter	2022
Quarter start date	1/1/2022
Quarter end date	12/31/2022

2022 Internal Affairs Summary 2022

Internal Affairs: 2022 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2022.
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0	0
Differential treatment	0	0	0	0
Excessive force	1	0	0	1
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	4	0	0	3
Other rule violation	3	1	0	2
TOTAL	8	1	0	6

Distribution of sources for complaints closed in 2022

	Anonymous	Agency	Civilian
#	1	1	6
%	13%	13%	75%

Frequency of discipline by type for complaints closed in 2022

Oral reprimand or performance notice	0
Written reprimand or written warning	1
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	1
Loss of time	1
None	5
TOTAL	8

2022 Summary

Total Pending from Prior Years	0
Total Opened	8
Total Closed	8
Total Sustained	2
Total Not Sustained	6
Total >180 Days	0
Total Pending at end of 2022	0

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2022: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	0	0			
Differential treatment	0	0	0	0	0	0			
Excessive force	0	0	0	0	1	0		1	
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	4	0		1	
Other rule violation	0	0	0	1	1	1	2	1	0
TOTAL	0	0	0	1	6	1	2	1	0

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

Most serious <u>initial</u> allegation	Top-line numbers		# pending appeal	Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)		Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	1	23	0	0	1	0	0	0	0	0	0	1	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	4	15.5	0	0	4	0	0	0	0	0	0	2	1	0
Other rule violation	3	16.66667	0	1	1	1	0	0	0	0	1	0	0	1
TOTAL	8	6.895833	0	1	6	1	0	0	0	0	1	3	1	1

2022: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: 0
Year: 2022

Most serious <u>initial</u> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	1	0	0	0	0	0	0	0	0	0	1
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	4	0	0	0	0	0	0	0	0	0	0
Other rule violation	3	0	0	0	0	0	0	0	0	1	3
TOTAL	8	0	0	0	0	0	0	0	0	1	6

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

Most serious <u>sustained</u> allegation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints			Average Length (days)	
	Source of Complaint			Source of Complaint			Source of Complaint			Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		23
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0	23	13
Other rule violation	1	0	0	2			0	0	0	32	9
TOTAL	1	0	0	2			0	0	0	27.5	13.3333333

2022: Cases Opened and Closed, Alleged Other Rule Violations
Complaints OPENED by Alleged Other Rule Violation

Agency Name: 0
Year: 2022

Most serious <i>alleged</i> rule violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	1	0		1	
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	1	0	0	2		
Other departmental rule violation	0	0	0	0	5	1		1	0
	0	0	0	1	6	1	2	1	0

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers		Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Administratively Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	1	23	0	0	1	0	0	0	0	0	0	1	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	1	32	0	1	0	0	0	0	0	0	0	0	0
Other departmental rule violation	6	13.333333	0	0	5	1	0	0	0	0	1	2	1
	8	68.333333	0	1	6	1	0	0	0	0	1	3	1

2022: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	1	0	0	2			0	0	0
Other departmental rule violation	0	0	0				0	0	0
	1	0	0	2			0	0	0

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	1	0	0	
Other departmental rule violation	0	2		0
	1	2	32	9

2022: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: 0
Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0		0	0	0	0	0	0	0	0	0	0	0	0

2022: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <u>sustained</u> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

2022: Discipline Issued
Discipline by most serious sustained allegation

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	1	0	1
ALL ALLEGATIONS TOTAL	0	0	0	0	0	0	0	1	0	1
<i>Rule violations</i>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	1	0	1
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0
ALL RULE VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	1	0	1
<i>Criminal violations</i>										
Sexual assault	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0

Agency Name: 0
Year: 2022

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

January 1, 2022 to December 31, 2022

Agency

Lambertville City Police Department

County

Hunterdon

<-- Type agency name here

<-- Select county from dropdown menu here

No.	Disciplined Officer		Sanction				Synopsis	
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge Description
1	None							
2								
3								
4								
5								
6								
7								
8								
9								
10								
11								
12								
13								
14								
15								
16								
17								
18								
19								
20								
21								
22								
23								
24								
25								
26								



Summary Use of Force Reports

PDF snapshot report as prepared by Benchmark Analytics on 01-06-2023

Summary

Event Type	Report Total Count
Use of Force	5

Use of Force - Hour of Day

Hour of Day	Report Total Count
12 AM	1
11 AM	1
12 PM	1
10 PM	2

Use of Force - Day of Week

Day	Report Total Count
Monday	1
Thursday	2
Friday	1
Sunday	1

Use of Force - Subject Actions Lead to Force

Subject Action	Report Total Count
Attempt to commit crime	1
Attempt to self-harm	2
Kick	1
Prevent harm to another	3
Push or shove	3
Resisted arrest/police officer control	4
Spitting	1
Threat with Blunt object	1
Threat with Edge Weapon	1
Verbal/Fighting stance Threat	3

Use of Force - Subject Resistance

Resistance Type	Report Total Count
Active Resistor	5
Threatening Assailant	2

Use of Force - Officer Force Applied

Officer Force Applied Type	Report Total Count
Used arm bar on	1
Used arms/hands	3
Used pressure points on	1
Used take down on	2

Use of Force - Subject Condition

Use of Force - Subject Condition	Report Total Count
Potential Mental Health Incident	2
Under influence of alcohol/drugs/both	5

Use of Force - Reason for Incident

Use of Force - Reason for Incident	Report Total Count
Medical Emergency	2
Potential Mental Health Incident	2
Welfare Check	2

Use of Force - Location Type

Use of Force - Location Type	Report Total Count
Hospital	1
Residence	4

Use of Force - Number of Force Actions

Use of Force - Number of Force Actions	Report Total Count
1	4
3	1

Use of Force - Assignment Type

Use of Force - Assignment Type	Report Total Count
Patrol	5

Use of Force - Officer Injured

Use of Force - Officer Injured	Report Total Count
--------------------------------	--------------------

Use of Force - Subject Injury Type Report Total Count

Abrasion/Laceration/Puncture 2

Use of Force - Subject Non-Arrest Reason

Use of Force - Subject Non-Arrest Reason Report Total Count

Medical/Mental Health Incident 2

Use of Force - Subject Hospital Treatment

Use of Force - Subject Hospital Treatment Report Total Count

Admitted 2

Use of Force - Subject Arrested

Use of Force - Subject Arrested Report Total Count

False 2

True 3

Use of Force - Subject Medical Treatment

Use of Force - Subject Medical Treatment Report Total Count

Hospital 2

Mental Health Facility 1



Use of Force

PDF snapshot report as prepared by Benchmark Analytics on 01-05-2023

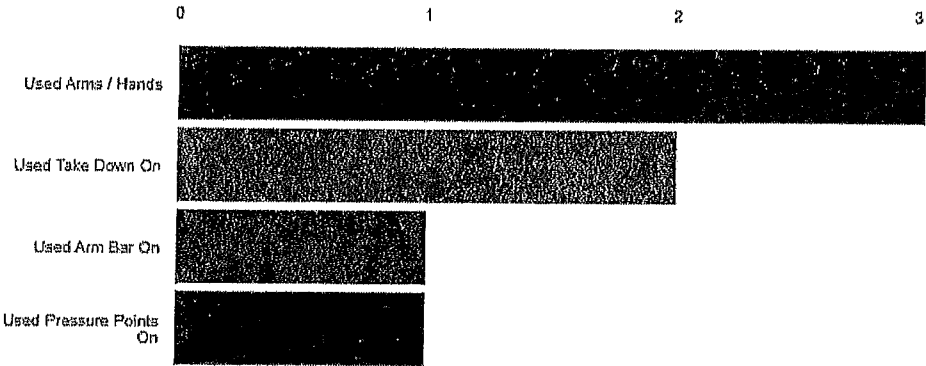
Completed Use of Force Reports: 5

Primary Officers in Use of Force Reports: 4

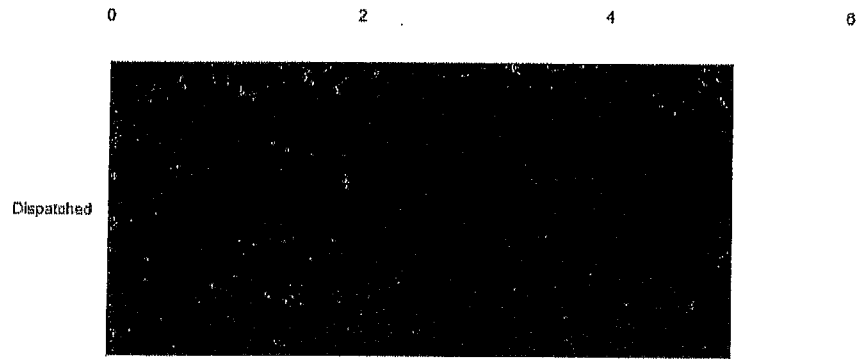
Reports



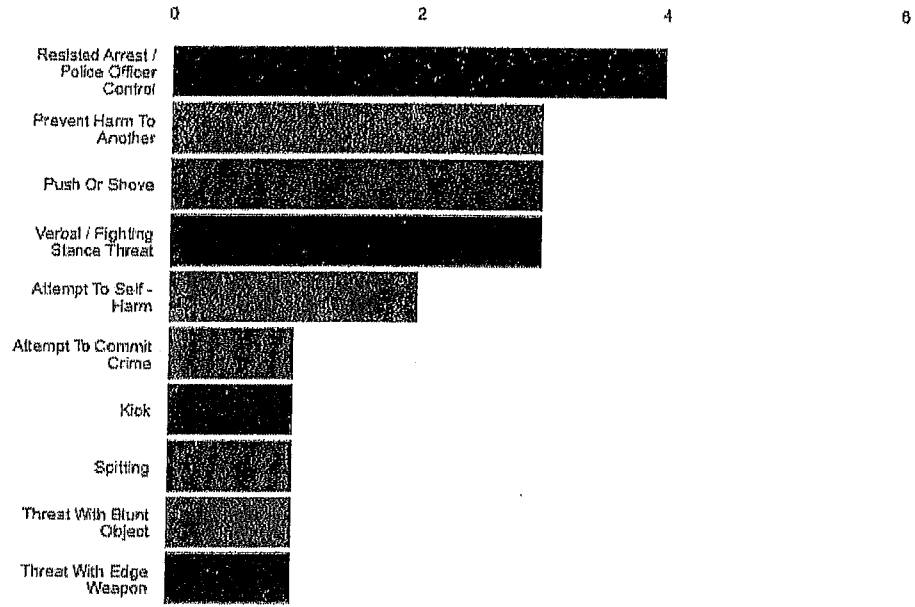
Officer Force Applied



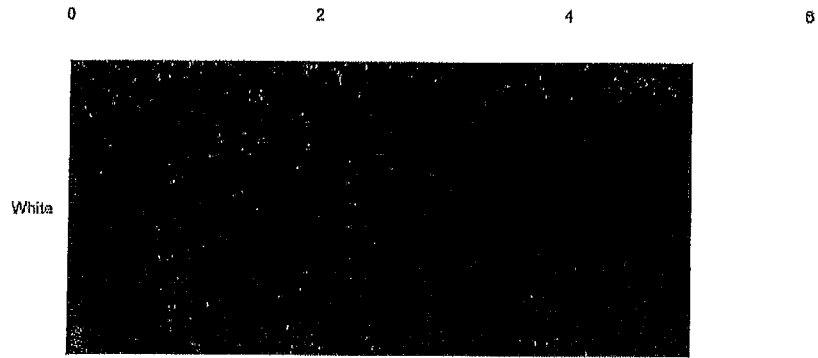
Reasons for Interaction



Subject Actions Led to Force



Subject Race



Attorney General's Law Enforcement Directive 2018-6, Section VI.B and Section II.B.1 through II.B.6

LE Agency: Lambertville City Police Department

County: Hunterdon County

Contact Person: Lt. Robert Brown

Email: rbrown@lambertvillepolice.org

Phone:609-397-3132

Agency	Participated In Civil Immigration Enforcement Operation with ICE	Provided Non-Public Personally Identifying Information to ICE	Provided Access to LE Assets to ICE for Civil Immigration Enforcement Purposes	Provided Access for ICE to a Detained Individual for an Interview	Provided Notice to ICE of a Detained Individual's Upcoming Release	Continued Detention for ICE of a Detained Individual Past the Time Otherwise Eligible for Release
	(Section II.B.1 of Directive)	(Section II.B.2 of Directive)	(Section II.B.3 of Directive)	(Section II.B.4 of Directive)	(Section II.B.5 of Directive)	(Section II.B.6 of Directive)
None	N/a	0	0	0	0	0
TOTALS:	0	0	0	0	0	

Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Hunterdon- Lambertville City Police Department

Time Period: January 1, 2022 to January 31, 2022

Reporting Requirement: N.J.S.A. 52:17B-4.10

Agency Name:
Year:

Hunterdon- Lambertville City Police Department
January 1, 2022 to January 31, 2022

Applicant and Hiring Process Summary

Hunterdon- Lambertville City Police Department is a Municipal law enforcement agency. During the time period covering January 1, 2022 to January 31, 2022 the agency received applications for law enforcement officers. The agency's hiring process is not governed by Civil Service Regulations.

For Hunterdon- Lambertville City Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:

Waiver hire

During the hiring process, Lambertville City Police Department included the following elements to identify the most qualified applicants:

Formal Application
Interview Board
Preference for veteran applicants
Drug Testing
Psychiatric Exam

During the hiring process, Lambertville City Police Department considers an applicant to be appointed Prior to entry in to the Academy

Agency Name:

Hunterdon- Lambertville City Police Department

Year:

January 1, 2022 to January 31, 2022

Annual Summary of Law Enforcement Diversity: Applicant Summary

	# % of Total Applicants			# % of Total Applicants	
Total Applicants	7	-	Direct Hire Applicants	0	0%
Total Applicants Appointed	1	14%	Transfer Applicants	0	0%
Total Applicants Not Appointed	6	86%	Waiver Applicants	7	100%
			CSC Exam Exempt Direct Hire Applicants	0	0%

Agency Name:

Hunterdon- Lambertville City Police Department

Year:

January 1, 2022 to January 31, 2022

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

Total Applicants % of Total				Direct Hire Applicants	Transfer Applicants	Waiver Applicants
Gender	Total Male	7	100%	0	0	7
	Total Female	0	0%	0	0	0
	Total X or Non-Binary	0	0%	0	0	0
Sexual Orientation	LGBTQ+	0	0%	0	0	0
	Not LGBTQ+	7	100%	0	0	7
Race/ Ethnicity	Total American Indian or Alaska Native alone	0	0%	0	0	0
	Total Asian alone	0	0%	0	0	0
	Total Black or African American alone	1	14%	0	0	1
	Total Native Hawaiian/ other Pacific Islander alone	0	0%	0	0	0
	Total White alone	4	57%	0	0	4
	Total Two or more races alone	0	0%	0	0	0
	Total Other alone	0	0%	0	0	0
	Total Hispanic or Latino	2	29%	0	0	2
Age	Total 18-29	4	57%	0	0	4
	Total 30-39	2	29%	0	0	2
	Total 40-49	0	0%	0	0	0
	Total 50-59	0	0%	0	0	0
	Total 60-69	0	0%	0	0	0
	Total 70+	0	0%	0	0	0

Agency Name:
Year:

Hunterdon- Lambertville City Police Department
January 1, 2022 to January 31, 2022

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	1	0	4	0	0	2
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	1	0	4	0	0	2

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	4	0	0	0	0	0	0	2	0	0	2
Age: 30-39	2	0	0	0	0	0	0	2	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Hunterdon- Lambertville City Police Department

Year:

January 1, 2022 to January 31, 2022

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	7	0	0	0	0	1	0	4	0	0	2

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	4	2	0	0	0	0

Agency Name:

Hunterdon- Lambertville City Police Department

Year:

January 1, 2022 to January 31, 2022

Appointed Applicants: Gender, Race, & Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	1
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	1

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	1	0	0	0	0	0	0	0	0	0	1
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Hunterdon- Lambertville City Police Department

Year:

January 1, 2022 to January 31, 2022

Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	1	0	0	0	0	0	0	0	0	0	1

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	1	0	0	0	0	0

Agency Name:

Hunterdon- Lambertville City Police Department

Year:

January 1, 2022 to January 31, 2022

Not Appointed Applicants: Gender, Race, and Age Demographics

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	1	0	4	0	0	1
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	1	0	4	0	0	1

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	3	0	0	0	0	0	0	2	0	0	1
Age: 30-39	2	0	0	0	0	0	0	2	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
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Hunterdon- Lambertville City Police Department
January 1, 2022 to January 31, 2022

Not Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	6	0	0	0	0	1	0	4	0	0	1

	Age: 18- 29	Age: 30- 39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	3	2	0	0	0	0

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Not Appointed Applicant- Reasons

	% of Total Not # Appointed Applicants			% of Total Not # Appointed Applicants	
Academy Failure	0	0%	Failed Background check- other	0	0%
Applicant Withdrawal	1	17%	Failed Drug Test	0	0%
Defer	0	0%	Interview Panel Recommendation	4	67%
Did not meet minimum qualifications	1	17%	Other	0	0%
Failed background check- Criminal History	0	0%	Physical Qualification Exam	0	0%
Failed background check- Financial	0	0%	Residency Requirement	0	0%
			Written Exam	0	0%

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Hunterdon- Lambertville City Police Department
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Not Appointed Applicants- Reasons by Gender & Race

Male Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	1	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	1	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	3	0	0	1
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

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Not Appointed Applicants- Reasons by Gender & Race

Female Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

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Hunterdon- Lambertville City Police Department
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Not Appointed Applicants- Reasons by Gender & Race
X or Non-Binary Applicants

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

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Hunterdon- Lambertville City Police Department

Year:

January 1, 2022 to January 31, 2022

Current Officers and Promotional Process Summary

Hunterdon- Lambertville City Police Department is a Municipal law enforcement agency. During the time period covering January 1, 2022 to January 31, 2022 the agency did not receive applications for a promotional opportunity. The agency's promotional process is not governed by Civil Service Regulations.

For Hunterdon- Lambertville City Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

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Year:

Hunterdon- Lambertville City Police Department
January 1, 2022 to January 31, 2022

Annual Summary of Law Enforcement Diversity: Current Officers Summary

		# % of Total Officers	
Gender	Total Officers	10	-
	Total Officers Eligible for Promotion	0	0%
	Total Officers Applied for Promotion	0	0%
	Total Officers Promoted	0	0%
	Total Male	10	100%
	Total Female	0	0%
	Total X or Non-Binary	0	0%
	Total American Indian or Alaska Native alone	0	0%
	Total Asian alone	0	0%
	Total Black or African American alone	0	0%
Race/ Ethnicity	Total Native Hawaiian or other Pacific Islander alone	0	0%
	Total White alone	9	90%
	Total Two or more races alone	0	0%
	Total Other alone	0	0%
	Total Hispanic or Latino	1	10%
	Total 18-29	4	40%
	Total 30-39	2	20%
Age	Total 40-49	3	30%
	Total 50-59	1	10%
	Total 60-69	0	0%
	Total 70+	0	0%

Agency Name:
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Hunterdon- Lambertville City Police Department
January 1, 2022 to January 31, 2022

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	9	0	0	1
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	9	0	0	1

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	4	0	0	0	0	0	0	3	0	0	1
Age: 30-39	2	0	0	0	0	0	0	2	0	0	0
Age: 40-49	3	0	0	0	0	0	0	3	0	0	0
Age: 50-59	1	0	0	0	0	0	0	1	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

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Year:

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Officers Eligible for Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

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Officers who Applied for a Promotion

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

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Officers Promoted

	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	<i>Male</i>	<i>Female</i>	<i>X or Non- Binary</i>	<i>American Indian or Alaska Native alone</i>	<i>Asian alone</i>	<i>Black or African American alone</i>	<i>Native Hawaiian / other P. I. alone</i>	<i>White alone</i>	<i>Two or more races alone</i>	<i>Other alone</i>	<i>Hispanic or Latino</i>
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

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January 1, 2022 to January 31, 2022

Officers Promoted

	<i>Promoted to Sergeant</i>				<i>Promoted to Lieutenant</i>				<i>Promoted to Captain</i>			
	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>X or Non-Binary</i>	<i>Total</i>
American Indian or Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0
Black or African American alone	0	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian / other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0
White alone	0	0	0	0	0	0	0	0	0	0	0	0
Two or more races alone	0	0	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

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Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups
A description of the data used to determine the existence of any underrepresentation.
Any new or modified Program goals to be implemented in the upcoming year

INSERT SAMPLE TEXT HERE FROM AGENCY.